

International and Comparative Employment Relations

Fifth Edition

Edited by **Greg J Bamber** *Monash University, Melbourne, Australia*,
Russell D Lansbury and **Nick Wailes** *both at University of Sydney*



'This fifth edition is an indispensable tool for all those interested in keeping abreast with the developments in the world of work on a global scale' - *Peter Auer, International Labour Organisation*

'This highly-readable latest edition of the leading comparative labour relations book is an invaluable resource for students, practitioners and policymakers as they confront the challenges of globalisation and of the information age' - *Janice Bellace, University of Pennsylvania, USA*

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Earlier editions of this book have become the standard reference for a worldwide readership of students, scholars and practitioners in international agencies, governments, companies and unions. In this fifth edition, comparative analysis examines globalisation, trends and theories across such economies, including an evaluation of varieties of capitalism ideas. Chapters on employment relations in the UK, USA, Canada, Australia, Italy, France, Germany, Japan and South Korea have been fully updated. It also includes new chapters on China, India and Denmark.

Experts examine the context of employment relations in each country: economic, historical, legal, social and political. They outline the roles of the major players: employers, unions and governments. Then follow descriptions of the main processes of employment relations: local and centralised collective bargaining, arbitration and mediation, joint consultation and employee participation. Topical issues are discussed: non-unionised workplaces, novel forms of human resource management, labour law reform, employee involvement, multinational enterprises, networked organisations, differences between Asian and western companies, small and medium-sized enterprises, migrant workers, technological change, labour market flexibility and pay determination.

There will be online resources for those who adopt this book for teaching.

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